



A Culture of Caring: Nurse Driven Initiatives That Transform Your Workforce Course Syllabus

This program is designed to empower your leadership team and engage employees to acknowledge and address the four most common disruptions in healthcare organizations today and transform your culture at the unit level.

Four most common disruptions:

1. Yelling, criticizing, gossiping, and cursing in patient care areas
2. Treating float nurses, travelers, and agency nurses in an unsupportive, disrespectful manner
3. Wars between the day shift and the night shift
4. Eating our young



By providing your leaders with these proven initiatives, you help bridge the divide between employees and leaders through shared responsibility.

These four empowering initiatives are...

- Sacred Spaces: Promotes kind and caring communication among staff, within patient care areas
- Red Carpet Caring: Ensures float staff and travelers are welcomed and well supported
- Shift Success: Guarantees the transition between shifts and sets the next team up for success
- Mother Bear: Provides a positive and professional experience for all new employees

Below you will discover what is included in this program.

| Included In This Program... | |
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| Sacred Space Sacred Space Initiative Sacred Space Guide 10 Ways to Adopt Sacred Spaces Sacred Space Logo | ✓ |

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| <p>Roll Out the Red Carpet</p> <p>Red Carpet Initiative Red Carpet Guide 10 Ways to Roll Out the Red Carpet</p> | ✓ |
| <p>Secrets to Shift Success</p> <p>Shift Success Initiative Shift Success Guide 10 Ways to Set the Next Shift Up For Success</p> | ✓ |
| <p>Mother Bear – New Employees</p> <p>Mother Bear Initiative Mother Bear Guide 10 Ways to Protect New Employees</p> | ✓ |
| <p>Plus resources, articles, tips, and tools!</p> | ✓ |

Ultimately, the goal is to provide you and your team with the skills, tools, and resources to truly cultivate a supportive and nurturing work culture!